U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



1. File Number U -

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

2. Fiscal Year Covered From:

	1/1/04 Through: 12/31/04
3. Name and address of person filing.	4. Name, file number, and address of labor organization.
Name Thomas S NORRIS	Name IBEW 194
	Labor Organization File Number 224903
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any
Street 2822 Hoy te DR.	Street 5510 BUNCOUBE RD.
City Shrevehat	City Shreveport.
State ZIP Code + 4 711/8 ·	State
5. Position in labor organization.	
A. Held an interest in, engaged in transactions (including loans) with, o monetary value from an employer whose employees your organiza	
6. Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.
Name and address of Employer (including trade name, if any).  Name	7.a. Nature of Interest, Transaction, or Income.
Name :	7.a. Nature of Interest, Transaction, or Income.
Name :	7.a. Nature of Interest, Transaction, or Income.
Name :	7.a. Nature of Interest, Transaction, or Income.  7.b. Amount.
Name :	
Name Trade Name, if any: P.O. Box, Bldg., Room No., if any	
Name Trade Name, if any:  P.O. Box, Bldg., Room No., if any Street	7.b. Amount.
Name  Trade Name, if any:  P.O. Box, Bidg., Room No., if any  Street  City  State  ZIP Code + 4	7.b. Amount.
Name  Trade Name, if any:  P.O. Box, Bidg., Room No., if any  Street  City  State  ZIP Code + 4  Signature and verification. The undersigned declares, under penalty of	7.b. Amount.  8.c. Amount.  9.c. Amount.  9.

Name of Person Filing from A Jane	File Number U- 2844
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.	
8. Name and address of Business (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4	9. Business deals with:  a. Labor Organization  b. Trust  c. Employer
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name  Trade Name, if any:	Christmas GIFT.
P.O. Box, Bidg., Room No., if any	
Street Street	11.b. Approximate dollar value of such dealing. #36.95
City City	12.a. Nature of interest held or income received.
State ZIP Code + 4	
	12.b. Amount.
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.	
13.a. Name and address of Employer or Labor Relations Consultant	14.a. Nature of payment.
(including trade name, if any).  Name Robein, URANN & LURYE	ChrisTMAS G:FT
Trade Name, if any: PROFESS INAL LAW CON PORATION	
P.O. Box, Bldg., Room No., if any	
Street 2540 SEVERN AV. Suite 400	
City MeTAIRIE	
State LA . ZIP Code + 4 7000 Z	
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment. 36.95